



## **Wighton Village Hall Equal Opportunities Policy**

### **1. Introduction**

Wighton Village Hall Trustees and committee recognise that everyone has a contribution to make to our society and a right to equal opportunity as reflected in the Equalities Act 2010.

We value diversity and will promote involvement and use of the hall by all members of our community.

### **2. The Policy**

No member, volunteer, employee, organisation or individual to which we provide facilities will be discriminated against by the Wighton Village Hall Charity on the grounds of:

- gender (including sex, marriage, gender re-assignment);
- race (including ethnic origin, colour, nationality and national origin);
- disability;
- sexual orientation,
- religion or belief,
- age,
- social background,
- geographical location.

The Charity aims to promote equal opportunities, eliminate discrimination and eliminate harassment through the following:

- Opposing all forms of unlawful and unfair discrimination.
- All volunteers, hirers, members, and beneficiaries will be treated fairly and with respect.
- Committee membership appointment will be available to all.
- All volunteers, members, hirers and users have a legal and moral obligation not to discriminate and to report incidents of discrimination against any individual or group of individuals to the secretary.
- To create an environment in which individual differences and the contributions of all are recognised and valued.
- Every user, hirer, volunteer, participant, committee member and Trustee are assured of being part of an environment that promotes dignity and respect to all.
- No form of intimidation, bullying or harassment will be tolerated.

Wighton Village Hall Trustees and Committee have affirmed their commitment to the equal opportunities and diversity policy set out in this document and in the Equalities Act 2010.

This policy will be reviewed annually.

Dated: 5<sup>th</sup> November 2023

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